nployer Report—Part A Labor-Management Reporting Disclosure Act of 1959



U.S. Department of Labor

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Form approved.—OMB No. 44R-1137.1.

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(To be assigned by U.S. Dept. of Labor)

copies. Refer to Instructions on Page 3					
uil Name of Reporting Employer (including trade name, if any) and mailing address (Street Nu ity, State, ZIP Code).	imber, 4. Report relating to fiscal period:				
Toyota of Naperville	Beginning 01 01 00 and				
1515 W Ogden Ave	Mo. Day Yr.				
Naperville, IL 60540	Ending 12 31 00				
ddress of Principal Office, if different from address in Item 1.	Mo. Day Yr.				
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"SAME"	Indicate by checking appropriate box where records necessary to vertify this report will be available for examination.				
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ny other address or addresses at which records necessary to verify this report will be available xamination.					
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ype of organization.	ADD 2.0 cos				
Corporation □ Partnership □ Individual □ Other	APR 3 0 2001				
(Specify)	The second control of				
ndustrial Classification (Check appropriate box(es)):	USDOL/ESA OLMS/DOE/SRD				
nufacturing Mining Construction Transportation Communication Wholesale and					
and Utilities Retail Trade	and Real Estate (Specify)				
	G H D I D				
READ CAREFULLY THE FOLLOWING QUESTIONS, TAKING INTO CONSIDERATION THE EXCLUNSTRUCTIONS (SEE PAGE 3). IF YOUR ANSWER TO ANY OF THE QUESTIONS IS "YES," CONTION AND COMPLETE PART B, A COPY OF WHICH APPEARS ON THE REVERSE SIDE. COMPLETE ANY OF THE QUESTIONS NUMBERED 8A THROUGH 8F. IF THE ANSWER IS "YES" TO MORE THAN ONE PERSON OR ORGANIZATION, COMPLETE A SEPARATE PART B FOR EACH "YES".	HECK THE BOX IMMEDIATELY FOLLOWING THE QUES- ETE A SEPARATE PART B FOR EACH "YES" ANSWER TO E THAN ONE PART OF THE SINGLE OUESTION OR FOR				
C. QUESTION.—During the past fiscal year did you make or promise or agree to make, directly or indirectly, any payment or loan of money or other thing of value (including reimbursed expenses) to any labor organization or to any officer, agent, shop steward, or other representative or employee of any labor organization? No Yes. If "Yes," enter the number of Part B's required for this question					
3. QUESTION.—During the past fiscal year did you make, directly or indirectly, any paymen					
ployees, or to any group or committee of your employees, for the purpose of causing them cise, or as to the manner of exercising, the right to organize and bargain collectively through or at the same time disclosing such payment to all such other employees? No Yes. If "Yes," enter the number of Part B's required for this question	to persuade other employees to exercise or not to exer- representatives of their own choosing without previously				
C. QUESTION.—During the past fiscal year did you make any expenditures where an object the or coerce employees in the right to organize and bargain collectively through representatives of No Yes. If "Yes," enter the number of Part B's required for this question	of their own choosing?				
QUESTION.—During the past fiscal year did you make any expenditure where an object ther carning the activities of employees or of a labor organization in connection with a labor disputed. No Yes. If "Yes," enter the number of Part B's required for this question	ite in which you were involved?				
E. QUESTION.—During the past fiscal year did you make any agreement or arrangement with a labor relations consultant or other independent contractor or organization pursuant to which such person undertook activities where an object thereof, directly or indirectly, was to persuade employees to exercise or not to exercise, or as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing; or did you make any payment (including reimbursed expenses) pursuant to such an agreement or arrangement? No Yes. If "Yes," enter the number of Part B's required for this question					
F. QUESTION.—During the past fiscal year did you make any agreement or arrangement with a or organization pursuant to which such person undertook activities where an object thereof, concerning activities of employees or of a labor organization in connection with a labor dispument pursuant to such agreement or arrangement?	directly or indirectly, was to furnish you with information ate in which you were involved; or dld you make any pay-				
No Yes. If "Yes," enter the number of Part B's required for this question					
TOTAL NUMBER OF PAR	T B'S REQUIRED FOR THIS REPORT IS				

U.S. Department of Labor



Name and Address of Reporting Employer

File No. E-

(To be assigned by U.S. Dept. of Labor)

Toyota of Naperville 1515 W. Ogden Ave. Naperville, IL 60540

	Refer to Instructions on Page 3				
	Indicate in blocks at left, question number to which this Part B relates and the consecutive number of this Part B with respect to that question. (See example on page 2, 3d paragraph under "What Must Be Filed.")				
9.	PROVIDE THE FOLLOWIN	NG INFORMATION: Agreement Represent Represent	nt 🗆 Both.		
	 Name and address of group or organization through whom a separ made or to whom pay tures were made. 	n with whom or ployer (if an independent ate agreement was so state).			
		ting Services, Inc			
	7850 South	Elm Place			
	Tulsa 0	K 74011 Independent	Consultant		
10.	Date of the promise, ag	greement or arrangement pursuant to which payment	s or expenditures were agreed to or made.		
	Nov Mo. Day	27 2000 Ճ Oral ☐ Written			
11	a. Date of each pay-		c. Kind of each payment or expenditure (Specify whether payment or loan,		
	ment or expenditure	b. Amount of each payment or expenditure	and whether in cash or property)		
	(1)	(1)	(1)		
	11-27-00	\$1,800.00	Cash		
	(2)	(2)	(2)		
	(3)	(3)	(3)		
12.	Oral Agree	ets that are necessary to fully explain the required in	to give speeches to employees		
		SIGNATURE AND	VERIFICATION		
			clares, under the applicable penalties of law, that all of the information in this ien examined by him and is, to the best of his knowledge and belief, true,		
SIG	GNED	enil alloff PRESIDENT	SIGNED Alanie C. Clary, TREASURER		
At	Naperville city sta	On 3-29-01 (If other title, cross out and write in correct title above.)	At Naperville IL On 3-29-01 (If other title, cross out and wri'e in correct (itle above.)		
NC	OTE.—Only one Part B of with the report.	an LM-10 report need be signed and verified since to	he Part B so executed will be deemed to cover and include all Part B's filed		

nployer Report—Part A Labor Management Reporting 1011 Court Act of 1959

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U.S. Department of Labor

(207a)



Form approved.—OMB No. 44R-1137.1.

File	No.	E-	42	43
Tob	accione	d by U.S	S Dent	of Labor)

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1515 W. Ogden Ave.	Mo. Day Yr.			
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ny other address or addresses at which records necessary to verify this report will be available for xamination.	☐ Address in Item 2			
"SAME"	Address in Item 3 E B E V E			
ype of organization.	APR 3 0 2001			
Corporation Partnership Individual Other	APIN 3 U ZUUI			
(Specify)				
ndustrial Classification (Check appropriate box(es)):	USDOL/ESA OLMS/DOE/SRD			
	The state of the s			
	ance, Insurance Services Other ad Real Estate (Specify)			
A _ B _ C _ D _ E _ FX_X	G H I			
READ CAREFULLY THE FOLLOWING QUESTIONS, TAKING INTO CONSIDERATION THE EXCLUSIONS NSTRUCTIONS (SEE PAGE 3). IF YOUR ANSWER TO ANY OF THE QUESTIONS IS "YES," CHECK TION AND COMPLETE PART B, A COPY OF WHICH APPEARS ON THE REVERSE SIDE. COMPLETE A SAME OF THE QUESTIONS NUMBERED BA THROUGH BF. IF THE ANSWER IS "YES" TO MORE THAN MORE THAN ONE PERSON OR ORGANIZATION, COMPLETE A SEPARATE PART B FOR EACH "YES" AN	THE BOX IMMEDIATELY FOLLOWING THE QUES- SEPARATE PART B FOR EACH "YES" ANSWER TO NONE PART OF THE SINGLE QUESTION OR FOR SWER TO THAT QUESTION.			
 QUESTION.—During the past fiscal year did you make or promise or agree to make, directly or indire of value (including reimbursed expenses) to any labor organization or to any officer, agent, shop stellabor organization? No Yes. If "Yes," enter the number of Part B's required for this question	eward, or other representative or employee of any			
3. QUESTION.—During the past fiscal year did you make, directly or indirectly, any payment (incliployees, or to any group or committee of your employees, for the purpose of causing them to percise, or as to the manner of exercising, the right to organize and bargain collectively through represor at the same time disclosing such payment to all such other employees? No Yes. If "Yes," enter the number of Part B's required for this question	suade other employees to exercise or not to exer- entatives of their own choosing without previously			
QUESTION.—During the past fiscal year did you make any expenditures where an object thereof, directly or indirectly, was to interfere with, restrain, or coerce employees in the right to organize and bargain collectively through representatives of their own choosing? No Yes. If "Yes," enter the number of Part 8's required for this question				
OUESTION.—During the past fiscal year did you make any expenditure where an object thereof, directing the activities of employees or of a labor organization in connection with a labor dispute in which is the past fiscal year did you make any expenditure where an object thereof, directing the activities of employees or of a labor organization in connection with a labor dispute in which is the past fiscal year did you make any expenditure where an object thereof, directing the activities of employees or of a labor organization in connection with a labor dispute in which is the past fiscal year did you make any expenditure where an object thereof, directing the activities of employees or of a labor organization in connection with a labor dispute in which is the past fiscal year did you make any expenditure where an object thereof, directing the activities of employees or of a labor organization in connection with a labor dispute in which is the past fiscal year.	hich you were involved?			
E. QUESTION.—During the past fiscal year did you make any agreement or arrangement with a labor or organization pursuant to which such person undertook activities where an object thereof, directly or not to exercise, or as to the manner of exercising, the right to organize and bargain collectively the you make any payment (including reimbursed expenses) pursuant to such an agreement or arrangem. No **X*Yes. If "Yes," enter the number of Part B's required for this question	or indirectly, was to persuade employees to exercise brough representatives of their own choosing; or did ent?			
F. QUESTION.—During the past fiscal year did you make any agreement or arrangement with a labor or organization pursuant to which such person undertook activities where an object thereof, directly concerning activities of employees or of a labor organization in connection with a labor dispute in a ment pursuant to such agreement or arrangement? [X] No [] Yes. If "Yes," enter the number of Part B's required for this question	or indirectly, was to furnish you with information which you were involved; or did you make any pay-			
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TOTAL NUMBER OF PART B'S REQUIRED FOR THIS REPORT IS

U.S. Department of Labor



Name and Address	of	Reporting	Employer
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File No.

E-

(To be assigned by U.S. Dept. of Labor)

Toyota of Naperville 1515 W. Ogden Ave. Naperville, IL 60540

Refer to Instructions on Page 3 Indicate in blocks at left, question number to which this Part B relates and the consecutive number of this Part B with respect to that question. E example on page 2, 3d paragraph under "What Must Be Filed.") 9. PROVIDE THE FOLLOWING INFORMATION: Agreement K Payment a. Name and address of person, committee, b. Position in labor organization or with emc. Name and address of firm or labor organizagroup or organization with whom or ployer (if an independent labor consultant, tion with whom employed or affiliated. through whom a separate agreement was so state). made or to whom payments or expenditures were made. LRI ConsultingServices, Inc 7850 South Elm Place 74011 OK Tulsa, Independent Consultant 10. Date of the promise, agreement or arrangement pursuant to which payments or expenditures were agreed to or made. Oct 18 and Nov 5 2000 XX Oral ☐ Written Day 11. a. Date of each payb. Amount of each payment or expenditure c. Kind of each payment or expenditure (Specify whether payment or loan, ment or expenditure and whether in cash or property) (1) (1) Cash ,2000 \$600.00 Oct 18 and Nov (2)(2)(3) (3) (3) 12. Explain fully the circumstances of all payments, including the terms of any oral agreement or understanding pursuant to which they were made. Attach any additional narrative sheets that are necessary to fully explain the required information. Oral agreement to provide consultant to give speeches to employees to persuade them to not join a Union. SIGNATURE AND VERIFICATION The above employer and each of his undersigned duly authorized officers, declares, under the applicable penalties of law, that all of the information in this report, including all documents, referred to therein and attached hereto, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete. SIGNED PRESIDENT TREASURER -29 - 01Naperville IL (If other title, cross out and wri'e in correct title above.) 29-01 (If other title, cross IL out and write in Date City State

NOTE.—Only one Part B of an LM-10 report need be signed and verified since the Part B so executed will be deemed to cover and include all Part B's filed with the report.